

12 Steps to a Taylor'd Ergo Program

call

Call Taylor'd Ergo at 519 632 5103 to get information on how a certified or associate ergonomist can help you to launch or improve your ergo program.

January						
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February						
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audit

Evaluate your ergonomics program through an audit, and set some goals to increase awareness, provide resources, and prioritise projects for assessment and intervention.

train

Educate key stakeholders in your facility, so that supervisors can assist with changes, engineers can use ergo principles in their designs, and workers can participate in the job improvement process.

March						
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design

Ensure that ergonomics is integrated into the design and equipment selection process, using one of our ergonomists, or by training your engineering and purchasing staff.

pdd

Make sure that you have physical demands descriptions for all of the jobs in your facility. These summary documents can be used for return-to-work, for training, and as a starting point for an ergo assessment.

May						
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screen

Briefly review all of the jobs in your facility to identify those with MSD hazards. Review your injury stats and safety concerns, and survey employees to see if they are experiencing discomfort.

analyse

Complete ergonomics assessments for jobs with MSD hazards to prioritise risk and to identify the most appropriate and effective interventions.

July						
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research

Use the resources at your facility, including purchasing, engineering, maintenance, contractors, and workers, to research various alternatives to an ergo issue.

implement

Make the change! Using good communication, training, and signage, keep everyone involved during the implementation stage of all of your projects.

September						
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track

Document the status of all of your ergo projects and training, and follow up on a regular basis.

promote

Advertise your success! Post before and after pictures on bulletin boards, and share success stories in the company newsletter, and at conferences.

November						
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repeat

Review your ergo program on an annual basis, and make improvements where possible. Repeat the process above in 2013!

Workshops
Holidays

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